

Mini CHANGE MAKERS

CHILD PARTICIPATION, ACTIVITIES AND PARTNERSHIP WORKING POLICY

VERSION 1.0

Policy information

Organisation	Mini Change Makers UK CIC
Policy owner	Directors
Approved by	Frednalyn (Gail) Peck (Managing Director) and Cherry (Dee) Duchemin (Creative Director)
Approval date	24 November 2026
Next review date	Within 12 months of adoption, or sooner following significant changes
Version	1.0

1. Our commitment to children

At Mini Change Makers UK CIC (MCM), we believe children have ideas worth hearing and can make a positive difference in their communities. Our Mini Missions give children aged 12 and under opportunities to take part, have fun, be creative and contribute in ways that are meaningful, inclusive and safe. Our work is guided by four pillars: Kindness & Connection, Planet & Place, Voice & Belonging, and Creativity & Contribution.

2. Children's voices and choices

We encourage children to share their ideas in ways that suit them, including talking, drawing, playing and voting. Taking part is always a choice: children will not be pressured to speak, perform or share personal experiences. We explain what children can help decide, listen respectfully and tell them how their ideas have made a difference.

3. Safe and welcoming activities

We plan activities with children's wellbeing, safety and inclusion in mind. We consider age, accessibility, supervision, safeguarding and any relevant health or support needs. We aim to make our Mini Missions welcoming to children and families from different backgrounds and circumstances. Activities depend on available places, funding and suitable arrangements.

4. Parents and carers

For family activities, parents and carers remain responsible for supervising their own children unless we clearly agree a different arrangement in advance. We will explain supervision expectations when families register or arrive. Any activity involving children attending without their parent or carer will have additional safeguarding and supervision arrangements in place before it takes place.

5. Working with community partners

We may work with schools, community groups, businesses and other local organisations to create opportunities for children. We agree appropriate responsibilities for supervision, safety, accessibility and safeguarding with our partners so families know what to expect.

6. Photos, videos and children's creations

We ask for separate permission before using identifiable photographs or videos of children for publicity. A child can say no to being photographed, even when their parent or carer has given permission. We do not normally publish children's full names alongside their images. We also ask permission before publicly sharing identifiable artwork, stories or other creative contributions.

7. Listening, learning and improving

After our Mini Missions, we welcome feedback from children, families and partners. We use what people tell us to celebrate what worked and improve future activities. We aim to be clear about what our activities achieve and do not make claims about their impact without appropriate evidence.

8. Questions or concerns

We want every child and family to feel comfortable raising a question or concern. Please contact MCM using the contact details provided on our website or at the activity. For safeguarding concerns, contact our Designated Safeguarding Lead or Deputy, or the relevant safeguarding services directly if necessary. If someone is in immediate danger, call 999. You can also read our Safeguarding Policy, Privacy Notice and Equality, Diversity, Inclusion & Belonging Policy on our website.